

Intermediate Level Education (ILE) Update



Leader/Learner

Providing field grade officers with the right education at the right time and place to meet the Army's needs.



29 November

2001



Why Intermediate Level Education?



1997 OPMS XXI study recommendations:

- **100% Army competitive category (ACC) officers attend resident course**
- **MEL 4 so every field grade officer has the education to man key career field (CF), branch (BR) and functional area (FA) jobs**
- **No quotas by branch and functional area**
- **No selection board, no quality cut**
- **100% BQ / FA qualification opportunity**

1998 feasibility study conducted by CGSC:

- **100% Army officer resident MEL 4 attendance is prohibitively expensive: increased TTHS and joint impacts viewed as most significant**
- **CGSC examined alternatives for providing ACC managed officers with a equivalent MEL 4 experience and increased resident opportunity**

1999 GEN Reimer approved and started the ILE process:

- **Make education more appropriate to what field grade officers will be doing in their career fields**
- **Conduct pilot programs through FY 03**
- **Full implementation in FY 04**

2001 Army Training and Leader Development Panel (ATLDP) - Officer

- **Quality education for all field grade officers**

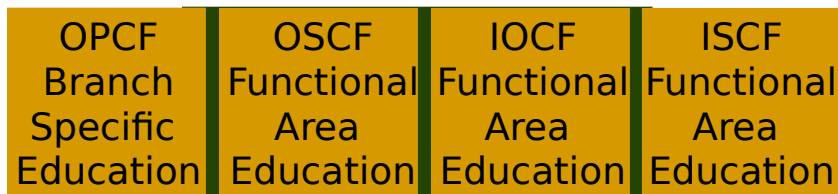


What is ILE?

ILE principle -- right education, right officer, right place, right time...

Increased
Resident
Opportunity

Fort Leavenworth
SS Distributed Classroom
Correspondence Course
Extended Campus Sites



Major

ILE Common Core

Nominative or FA Training & Assignments

Company Command / BQ Assignment

AOL & BCC

Platoon Leader/Executive Officer Assignments

Basic Officer Leader Course

ILE Common Core Course **CF/BR/FA Education**

Or...

CF/BR/FA Education ILE **Common Core Course**



By design, All majors receive a quality, tailored education to better prepare them for their future contributions to the Army





OPMS XXI Career Fields



Operations (OPCF)

Basic Branches

FA 39 PYSOP and Civil Affairs

FA 90 Multifunctional Logistician

Information Operations (IOCF)

FA 48 Foreign Area Officer

FA 51 Army Acquisition Corps

Information Operations (IOCF) Institutional Support (ISCF)

FA 24 Information Systems Engineering

FA 30 Information Operations

FA 34 Strategic Intelligence

FA 40 Space Operations

FA 46 Public Affairs

FA 53 Information Systems Management

FA 57 Simulation Operations

FA 43 Human Resource Management

FA 45 Comptroller

FA 47 USMA Permanent Instructor

FA 49 Operations Research/Statistics

Analysis

FA 50 Force Management

FA 52 Nuclear Research and Development

FA 59 Strategic Plans and Policy



ILE...The Right Education



Education that provides:

Core Curriculum for all field grade officers:

- **Joint Professional Military Education (JPME I) education requirements**
- **Satisfies DOD and DA directives; TRADOC requirements**
- **Full spectrum operations and Army Transformation**
- **Emphasizes intellectual development and practical mastery**

Branch, Functional Area, and Career Field specific education:

- **Addresses specific OPMS XXI career field, branch and functional area needs**
- **For OPCF officers, the Advanced Operations and Warfighting Course (AOWC)**
- **Officers in the IOCF, OSCF and ISCF receive FA specific training and education**
 - **(e.g., Defense Acquisition University, Army Logistics Management College, Army Management Staff College (Q-courses))**

ILE provides majors tailored education for their next 10



Common Core Course Model



ILE Common Core Purpose:

To prepare all field grade officers with a warrior ethos and warfighting focus for leadership positions in Army, joint, multinational and interagency organizations executing full spectrum operations.

✓ How to lead the Army (3 months)

More emphasis on leadership

- Warfighting within Full Spectrum Operations (FSO) + Today's Operational Environment
- Balance How to think and What to think
- Complex problem solving across FSO
- Balanced focus on Current Ops, Future Ops and Plans functions
- Staff principles and concepts
- Know how to synch it all to attain effects (Principles and Concepts)
- Effects-oriented

Common Core Curriculum = MEL4 and JPME I

- ✓ • Today's Opnl Environment
- Full Spectrum Ops
- NSS + NMS
- Nature of War
 - ✓ • History
 - Theory
 - Critical Thinking
 - Decision Making
- Conduct of war
 - Build / develop the force
 - ✓ • Change the force
 - Train the force
 - Deploy the force
 - Employ the force
 - Fight the force
 - Sustain the force
 - Redeploy the force
- ✓ • Digitized skills
- Battlestaff TTP6



Draft AOWC Course Model



ILE AOWC Purpose:

To develop operations career field officers with a **warfighting focus for battalion and brigade command capable** of conducting full spectrum operations in joint - multinational - interagency environments, and who have the requisite competencies to serve successfully as division through EAC staff officers.

☒ How our Army fights (7 months)

Warfighting focus

- Integrated Full Spectrum Scenario with execution centric focus
- Simulation Performance based execution
- Theory of War and Doctrine
- Conduct of War - Army, Joint and Multinational
- Command Leadership & Decision Making in Battle
- Planning, Synchronization and Execution
- Battlefield Functional Areas (BFA's) and Full Spectrum Dominance
- ARFOR, JFLCC crucible event from a Bn/Bde perspective

- ☒ • Today's Opnl Environment
 - Full Spectrum Ops
 - Theory of War and Doctrine
 - History
 - Critical Thinking
 - Decision Making
- ☒ • Conduct of War
 - Build / develop the force
 - Train the force
 - Employ / Fight the Force
 - Sustain the force
 - Large scale Cbt Ops
 - Peace Enforcement
 - Counter-terrorism
 - Peacekeeping / NEO
 - Nation Assistance

Validated by a 6 month external Needs Analysis



ILE Status



- **CGSOC curriculum is changing for resident and non-resident**
- **ILE is the center of gravity for Army field grade educational change**
- **Curricula written by a contractor / CGSC military team with CAC senior leader involvement**
- **IO, IS, OS officers are attending Q-courses and in some cases ACS and TWI**
- **Teaming with DA DCSOPS, DA DCSPER, TRADOC for ILE resource and implementation strategy**



Extended Campus Site Capabilities

Target Audience: Career field designated CPT(P) and Majors populations located at CF/FA education centers and areas based on field grade officer population density

- Staff Group 12-18 IO, IS, OS, OPS officers
- 4 Contract / Military Instructors per staff group
- Instructors trained, certified and monitored by Ft. Leavenworth
- Classroom with large screen projection
- Minimum 2 computers per classroom
- Library facility access
- Internet access to Ft. Leavenworth
- VTC capability
- Utilize existing AC and RC distance learning (DL) facilities

Potential Sites* Population

Ft. Lee	110-145
Ft. Belvoir	125-155
Ft. Gordon	110-125
Ft. Sam Houston	60-75
DLI / NPG	100-125
Fort Leonard Wood	28-70
West Point	200-300
Europe	**
Pacific	**

* Not synchronized with BRAC

** Site / Population analysis 2nd Qtr



ILE ISSUES



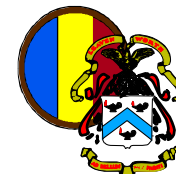
- **HQDA/CFs/FAs determine ILE Phase II attendance policy**
- **Functional Area education requirements for the USAR and NG**
- **ILE attendance policy for all career fields and TTHS impact**
- **Time away from units for officers attending extended campus sites**
- **DA DCSOPS evaluate / change TDY funding policy**
- **DA DCSPER develop transition plan for year groups in backlog (1250 Majors, YGs 88-91, DA DCSPER)**



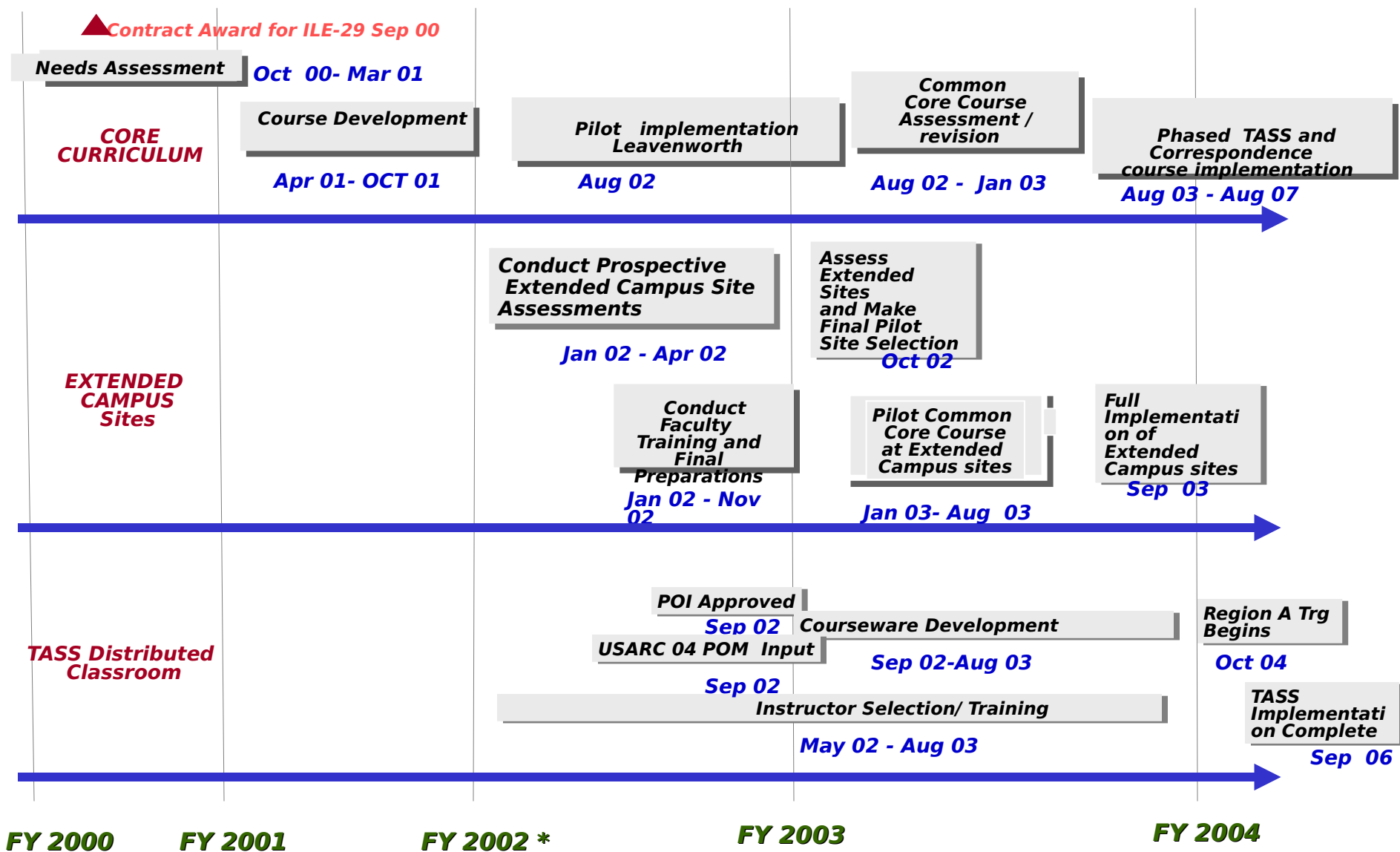
Reserve Component Issues



- **Development of replacement courses for current “M” and “S” courses**
- **FA/BR/CF education for IO, OS, and IS**
- **TASS teaching concept for “M” course**
 - Manning - teaching teams? Civilians? Contractors?
 - 16 or 32 students?
 - Parallel courses
- **Faculty development and instructor certification**
- **AOWC - length, content, and delivery**
- **USAR/ARNG attendance at distance education sites**
- **Increased USAR and ARNG attendance at Ft Leavenworth (core and AOWC)**



ILE Timeline



* Correspondence course development - begin FY02



ILE Summary



- **Pilot core curriculum Aug 2002**
- **Pilot extended campus site concept Jan 2003**
- **Contractor with military support delivers AOWC in August 2002**
- **Pilot AOWC November 2002 at Ft. Leavenworth**
- **FY 03-07 POM submission at TRADOC**
- **TRADOC will update VCSEA in Jan 2002 concerning ILE full implementation**